

RECENT LABOUR REFORM MEASURES

B.A 6th Sem (H)
Indian Economy-II

UNIT-1

INTRODUCTION

- ▶ The multiplicity of labour laws and difficulty in complying with them has always been cited as an impediment to industrial development in India.
- ▶ In a major initiative for ensuring and promoting ease of doing business, the government has initiated a number of labour reform measures.
- ▶ Amendments have been proposed to labour laws to align them with the demands of a changing labour market.



Labour Reform measures initiated by the central government.


- ▶ The Apprentice Act, 1961 was amended on 18.12.2014 to make it more responsive to industry and youth. An **'Apprentice Protsahan Yojana'** was launched to support MSMEs in the manufacturing sector to engage apprentices.
 - ▶ A unified labour portal scheme called **'Shram Suvidha Portal'** has been launched for timely redressal of grievances and for creating a conducive environment for industrial development.
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- ▶ **A National Career Service (NCS)** is being implemented as a mission mode project to transform the National Employment Service to provide various job-related services.
- ▶ **Pradhan Mantri Shram Yogi Man Dhan Yojana** was started, in which provision was made for pension benefit of Rs 3,000 per month after reaching the age of 60.
- ▶ A digitisation of services to insured persons under the ESIA to integrate all its services so as to curb transaction costs.



NEW LABOUR CODE FOR INDIA

- ▶ Government has repealed the non-useful Labour Laws and eventually 29 Labour Laws have been codified into 4 Labour Codes. The Central Government has amalgamated...
 - ❖ 4 laws in the **Wage Code, 2019** for ensuring workers' right to minimum wages,
 - ❖ 9 laws in the **Social Security Code, 2020** in order to secure the right of workers for insurance, pension, gratuity, maternity benefit etc.
 - ❖ 13 laws in the **Occupational Safety, Health and Working Conditions Code, 2020** For providing better and safe environment along with occupational health and safety to workers at the work place
 - ❖ 3 laws in the **Industrial Relations Code, 2020** for safeguarding the interests of Trade Unions as well as the workers.
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- ▶ The Central Government has made a headway towards changing the standard of living of workers in a fundamental manner through these Labour reforms.
- ▶ This will have positive and far reaching effect on workers and nation building.
- ▶ These Labour Reforms will enhance Ease of Doing Business in the country.
- ▶ Employment creation and output of workers will also get enhanced.
- ▶ The benefits of these four Labour Codes will be available to workers of both organized and unorganized sector.
- ▶ Now, Employees' Provident Fund (EPF), Employees' Pension Scheme (EPS) and coverage of all types of medical benefit under Employees' Insurance will be available to all workers.



▶ For further reading you may refer

